

**SCHEDULE 2**  
**Minimum Rates**  
**2021**

| <u>Department</u>                              | <u>Tier A</u> | <u>Tier B</u> | <u>Tier C</u> | <u>Tier D</u> | <u>Tier E</u> |
|--|---------------|---------------|---------------|---------------|---------------|
| <b>Construction</b>                            |               |               |               |               |               |
| Construction Coordinator                       | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Head Carpenter                                 | \$37.29       | \$35.97       | \$34.31       | \$32.31       | \$32.31       |
| On Set/Stand By Carpenter                      | \$37.29       | \$35.97       | \$34.31       | \$32.31       | \$32.31       |
| Carpenter                                      | \$34.63       | \$33.29       | \$31.64       | \$28.31       | \$28.31       |
| Assistant Carpenter                            | \$32.64       | \$30.64       | \$28.64       | \$26.64       | \$26.64       |
| <b>Continuity</b>                              |               |               |               |               |               |
| Script Supervisor                              | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| <b>Costume</b>                                 |               |               |               |               |               |
| Costume Designer                               | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Assistant Costume Designer                     | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Set Supervisor                                 | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| 1st Assistant Wardrobe                         | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| 2nd Assistant Wardrobe                         | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| *see below for additional classification/rates |               |               |               |               |               |
| <b>Greens</b>                                  |               |               |               |               |               |
| Key Greens                                     | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Lead Greens                                    | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| Assistant Greens                               | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| <b>Grip</b>                                    |               |               |               |               |               |
| Key Grip                                       | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Key Rigging Grip                               | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Dolly Grip                                     | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Best Boy/Girl Grip                             | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| Best Boy/Girl Rigging Grip                     | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| Grip   | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| Rigging Grip                                   | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |

\*1st Buyer, Cutter, Costume Supervisor, key rate

\*Truck/Extras Coordinator, 2nd Buyer, 1st Hand, Seamstress/Alterationist/Asst. Tailor, 1st asst. rate

\*Shopper, Dresser, Wardrobe Assistant, Stitcher, 2nd asst. rate

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**Minimum Rates  
2021 (cont'd)**

| <u>Department</u>            | <u>Tier A</u> | <u>Tier B</u> | <u>Tier C</u> | <u>Tier D</u> | <u>Tier E</u> |
|------------------------------|---------------|---------------|---------------|---------------|---------------|
| <b>Hair</b>                  |               |               |               |               |               |
| Period Hairstylist & Wigs    | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Personal Hairstylist         | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Head of Hair Department      | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| 1st Assistant Hairdresser    | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| 2nd Assistant Hairdresser    | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| <b>Labour</b>                |               |               |               |               |               |
| Labour/Cable                 | \$26.98       | \$24.99       | \$22.98       | \$21.31       | \$19.97       |
| <b>Lighting</b>              |               |               |               |               |               |
| Lighting Director            | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Gaffer                       | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Rigging Gaffer               | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Best Boy/Girl                | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| Rigging Best Boy/Girl        | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| Lamp Operator                | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| Rigging Lamp Operator        | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| Generator Operator           | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| Basecamp Operator            | \$27.19       | \$25.84       | \$24.17       | \$22.18       | \$22.18       |
| <b>Makeup</b>                |               |               |               |               |               |
| Prosthetic & Special Makeup  | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Personal Makeup Artist       | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Head of Makeup Department    | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| 1st Assistant Makeup Artist  | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| 2nd Assistant Makeup Artist  | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| <b>Paint</b>                 |               |               |               |               |               |
| Key Scenic Painter           | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Head Painter                 | \$37.29       | \$35.97       | \$34.31       | \$32.31       | \$32.31       |
| On Set/Stand-By Painter      | \$37.29       | \$35.97       | \$34.31       | \$32.31       | \$32.31       |
| Scenic/Painter               | \$34.63       | \$33.29       | \$31.64       | \$28.31       | \$28.31       |
| <b>Property</b>              |               |               |               |               |               |
| Property Master              | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Buyer/Maker/On Set Key Props | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Assistant Property Master    | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| 2nd Assistant Props          | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |

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| <u>Department</u>                            | <u>Tier A</u> | <u>Tier B</u> | <u>Tier C</u> | <u>Tier D</u> | <u>Tier E</u> |
|--|---------------|---------------|---------------|---------------|---------------|
| <b>Sets</b>                                  |               |               |               |               |               |
| Set Decorator                                | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| On Set Dresser                               | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Set Dec. Buyer                               | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| Assistant On Set Dresser                     | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| Lead Set Dresser                             | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| Set Dresser                                  | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| <b>Sound</b>                                 |               |               |               |               |               |
| Sound Recordist/Mixer                        | \$43.96       | \$41.96       | \$39.96       | \$37.96       | \$35.30       |
| Boom Operator                                | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| 2nd Boom Operator                            | \$34.63       | \$32.64       | \$30.64       | \$28.64       | \$25.97       |
| Pram Operator                                | \$37.68       | \$36.23       | \$34.52       | \$32.43       | \$29.66       |
| Pram Pusher                                  | \$26.98       | \$24.99       | \$22.98       | \$21.31       | \$19.97       |
| Sound Assistant                              | \$26.98       | \$24.99       | \$22.98       | \$21.31       | \$19.97       |
| <b>SPFX</b>                                  |               |               |               |               |               |
| Special Effects Co-Ordinator                 | Negotiable    | Negotiable    | Negotiable    | Negotiable    | Negotiable    |
| Key Special Effects                          | \$36.31       | \$34.97       | \$33.29       | \$31.31       | \$28.64       |
| 1st Assistant Special Effects                | \$34.31       | \$32.98       | \$31.31       | \$29.30       | \$26.64       |
| 2nd Assistant Special Effects/Shop Assistant | \$30.98       | \$29.64       | \$27.97       | \$25.97       | \$23.31       |
| <b>Transportation</b>                        |               |               |               |               |               |
| Transportation Co-Ordinator                  | \$31.57       | \$30.22       | \$28.55       | \$26.56       | \$26.56       |
| Driver Captain                               | \$28.42       | \$27.10       | \$25.43       | \$23.41       | \$23.41       |
| Vehicle Co-Ordinator                         | \$28.42       | \$27.10       | \$25.43       | \$23.41       | \$23.41       |
| Head Driver                                  | \$27.22       | \$25.88       | \$24.24       | \$22.24       | \$22.24       |
| AZ Unit Mover                                | \$27.06       | \$25.72       | \$24.06       | \$22.07       | \$22.07       |
| Driver/Unit Mover/Swamper                    | \$25.88       | \$24.54       | \$22.91       | \$20.91       | \$20.91       |

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**Minimum Rates  
2021 (cont'd)**

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|-------------------------------|---------------|---------------|------------------------------|---------------|---------------|
| <b>Video/Technical TV</b>     |               |               |                              |               |               |
| Technical Director            |               |               |                              |               |               |
| Switcher                      |               |               |                              |               |               |
| Maintenance Technician        |               |               |                              |               |               |
| Video Operator                |               |               |                              |               |               |
| Audio Operator                |               |               |                              |               |               |
| Videotape Operator            |               |               |                              |               |               |
| Video Camera Operator         |               |               |                              |               |               |
| Video Director of Photography |               |               |                              |               |               |
| Beta (EFP) Camera             |               |               |                              |               |               |
| Technical Assistant           |               |               |                              |               |               |
| Script Assistant              |               |               |                              |               |               |
|                               |               |               | <b>Please See Appendix J</b> |               |               |
| <b>Apprentice</b>             |               |               |                              |               |               |
| All Departments               | \$17.32       | \$15.99       | \$15.32                      | \$15.30       | \$15.30       |

In no way will the negotiable rates above be less than the equivalent of key rates plus \$2.00 an hour.  
The rates in "Schedule 2" plus \$0.75 per hour will apply for daily hires.