

**SCHEDULE 1
TIERS & FRINGES
2022**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$11,473,633 and over	Tier A	\$9,288,179 and over
Tier B	\$8,195,452 - \$11,473,632	Tier B	\$6,556,362 - \$9,288,178
Tier C	\$4,917,271 - \$8,195,451	Tier C	\$4,917,271 - \$6,556,361
Tier D	\$2,731,817 - \$4,917,270	Tier D	\$2,731,817 - \$4,917,270
Tier E	\$1,591,350 - \$2,731,816	Tier E	\$1,379,170 - \$2,731,816

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$1,639,090 and over	Tier A	\$928,817 and over
Tier B	\$1,201,999 - \$1,639,089	Tier B	\$710,272 - \$928,816
Tier C	\$928,818 - \$1,201,998	Tier C	\$491,727 - \$710,271
Tier D	\$600,999 - \$928,817	Tier D	\$327,818 - \$491,726
Tier E	\$318,270 - \$600,998	Tier E	\$185,657 - \$327,817

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$8,195,452 and over	Tier A	Rates and Fringes to be negotiated on a project-by-project basis.
Tier B	\$5,463,635 - \$8,194,451	Tier B	
Tier C	\$3,824,544 - \$5,463,634	Tier C	
Tier D	\$2,185,454 - \$3,824,543	Tier D	
Tier E	\$1,485,260 - \$2,185,453	Tier E	

As per Article 1.8, for those productions which are below the Tier E threshold, the Producer and the Union may negotiate alternate terms and conditions with the approval of the CMPA.

Fringes

	Vacation Pay	Health and Welfare	Retirement	Admin. & Training	Total
Tier A	4%	4%	5.5%	1.5%	15%
Tier B	4%	4%	5%	1%	14%
Tier C	4%	3%	4%	1%	12%
Tier D	4%	3%	3%	1%	11%
Tier E	4%	1%	2%	0.5%	7.5%

*CMPA Levy is 1.5% across all tiers, as per Article 11.9