

**SCHEDULE 1
TIERS & FRINGES
2023**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$11,817,842 and over	Tier A	\$9,566,824 and over
Tier B	\$8,441,315 - \$11,817,841	Tier B	\$6,753,052 - \$9,566,823
Tier C	\$5,064,789 - \$8,441,314	Tier C	\$5,064,789 - \$6,753,051
Tier D	\$2,813,771 - \$5,064,788	Tier D	\$2,813,771 - \$5,064,788
Tier E	\$1,639,090 - \$2,813,770	Tier E	\$1,420,545 - \$2,813,770

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$1,688,263 and over	Tier A	\$956,681 and over
Tier B	\$1,238,058 - \$1,688,263	Tier B	\$731,580 - \$956,680
Tier C	\$956,682 - \$1,238,057	Tier C	\$506,479 - \$731,579
Tier D	\$619,028 - \$956,681	Tier D	\$337,652 - \$506,478
Tier E	\$327,818 - \$619,027	Tier E	\$191,226 - \$337,651

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$8,441,315 and over	Tier A	Rates and Fringes to be negotiated on a project-by-project basis.
Tier B	\$5,627,544 - \$8,441,314	Tier B	
Tier C	\$3,939,280 - \$5,627,543	Tier C	
Tier D	\$2,251,017 - \$3,939,279	Tier D	
Tier E	\$1,529,817 - \$2,251,016	Tier E	

As per Article 1.8, for those productions which are below the Tier E threshold, the Producer and the Union may negotiate alternate terms and conditions with the approval of the CMPA.

Fringes

	Vacation Pay	Health and Welfare	Retirement	Admin. & Training	Total
Tier A	4%	4%	5.5%	1.5%	15%
Tier B	4%	4%	5%	1%	14%
Tier C	4%	3%	4%	1%	12%
Tier D	4%	3%	3%	1%	11%
Tier E	4%	1%	2%	0.5%	7.5%

*CMPA Levy is 1.5% across all tiers, as per Article 11.9