

**SCHEDULE 1
TIERS & FRINGES
2024**

Theatrical Motion Pictures		Television Motion Pictures	
Tier A	\$12,172,377 and over	Tier A	\$9,853,828 and over
Tier B	\$8,694,554 - \$12,172,376	Tier B	\$6,955,643 - \$9,853,827
Tier C	\$5,216,732 - \$8,694,553	Tier C	\$5,216,732 - \$6,955,643
Tier D	\$2,898,184 - \$5,216,731	Tier D	\$2,898,184 - \$5,216,731
Tier E	\$1,688,262 - \$2,898,183	Tier E	\$1,463,161 - \$2,898,183

Television Series – 1 Hour		Television Series – ½ Hour	
Tier A	\$1,738,911 and over	Tier A	\$985,381 and over
Tier B	\$1,275,199 - \$1,738,911	Tier B	\$753,527 - \$985,381
Tier C	\$985,382 - \$1,275,198	Tier C	\$521,673 - \$753,526
Tier D	\$637,599 - \$985,382	Tier D	\$347,781 - \$521,672
Tier E	\$337,652 - \$637,598	Tier E	\$196,962 - \$347,780

Mini-Series (per 2-hour segment)		New Media (Webisodes/Podcasts/Interstitials and etc.)	
Tier A	\$8,694,554 and over	Tier A	Rates and Fringes to be negotiated on a project-by-project basis.
Tier B	\$5,796,370 - \$8,694,553	Tier B	
Tier C	\$4,057,459 - \$5,796,369	Tier C	
Tier D	\$2,318,547 - \$4,057,458	Tier D	
Tier E	\$1,575,711 - \$2,318,546	Tier E	

As per Article 1.8, for those productions which are below the Tier E threshold, the Producer and the Union may negotiate alternate terms and conditions with the approval of the CMPA.

Fringes

	Vacation Pay	Health and Welfare	Retirement	Admin. & Training	Total
Tier A	4%	4%	5.5%	1.5%	15%
Tier B	4%	4%	5%	1%	14%
Tier C	4%	3%	4%	1%	12%
Tier D	4%	3%	3%	1%	11%
Tier E	4%	1%	2%	0.5%	7.5%

*CMPA Levy is 1.5% across all tiers, as per Article 11.9